



**COUNTER-IMPROVISED EXPLOSIVE DEVICES
CENTRE OF EXCELLENCE**

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Accredited COE

S162/2025

TO: See DISTRIBUTION LIST

SUBJECT: Calling Letter Calling Letter for Attack the Networks Operational Course (ATNOC 25.2)
– from 17 November to 28 November 2025, Hoyo de Manzanares, Madrid (ESP).

DATE: 26 JUNE 2025

REFERENCES:

- A. Bi-SC Directive 075-007 10 September 2015
- B. AJP 3.15 (C) (NATO C-IED Doctrine for Countering IEDs), 8 Feb 2018
- C. STANAG 2294 (ACIEDP-01, Edition A, Version 1, “NATO C-IED Training Requirements”), April 2013
- D. CIED COE POW 2025
- E. Save the Date Letter for Attack the Networks Operational Course (ATNOC 25.2) dated 10 April 2025.

1. NATO Nations, Australia, Austria, Ireland, New Zealand, and Switzerland are kindly informed that the first iteration of the ATNOC in 2025, at the C-IED Centre of Excellence in Spain, will be conducted from 17 November to 28 November 2025.

Course Code (ETOC): IED-ED-22069

2. The aim of the ATNOC is to provide Attack the Networks (AtN) related situational awareness with a multidisciplinary and cross-functional understanding of C-IED. Emphasis lays on knowledge and skills to integrate and synchronize the C-IED approach across other headquarters (HQ) processes and disciplines. In four learning blocks composed of understanding the threat environment, human networks, engagement and assessment, the students will learn how to identify and analyze human networks through knowledge and understanding of the situation, to derive recommendations with lethal and non-lethal ways and for the use of military and non-military capabilities to engage all kinds of networks and to assess on the engagement effects in order to mitigate the IED threat in an operational environment.
3. Desire Training Audience for the ATNOC is military staff and Law Enforcement (and Intelligence Agencies) from NATO (and partner nations), specifically J2, J3, J5, C-IED Staff Officers and Senior Staff Assistants from upper tactical (Component Commands) and operational level commands, or civilian equivalent posts. Officers (OF-3 and above, civilian equivalent) and Senior NCO (OR-8 and above, civilian equivalent) should be from NCS, NFS, NATO nations, Australia, New Zealand, Austria, Ireland and Switzerland and partner nations, having background in Intelligence, Operations, Plans, Targeting, C-IED, CIMIC and/or Information Activities.

NATO UNCLASSIFIED RELEASABLE TO
Australia, Austria, Ireland, New Zealand and Switzerland

4. The course has in total 24 seats for attendees. The number of seats per nation will be prioritized according to the requested operational needs. 6 seats will be granted priority for Law Enforcement personnel. The authority for prioritization is the C-IED COE. The minimum number of attendees on the course will be 18 students.
5. The deadline for application for the ATNOC 25.2 is 19 September 2025. Applications after the deadline will not be accepted.
6. If nations request more than one participant for the course, they are kindly asked to prioritize their attendees.
7. The applicants will receive the confirmation/regret mail from C-IED COE not later than 25 September 2024. Selected participants can purchase the flight tickets after this mail. No travel arrangements should be made prior to receiving the confirmation of participation.
8. Should you have any questions, please contact the C-IED COE Point of Contacts (both):
 - Course Director:
OF-3 Luis BERMEJO (ESP-A)
E-mail: atnoc@ciedcoe.org
Phone: +34 91 856 10 62
 - Course Assistant:
OR-8 Ian FOREMAN (CAN-A)
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Christopher P. Bartos
Colonel, US Army
COE C-IED Deputy-Director

ANNEXES:

- A. Course details
- B. Admin instructions

Disclaimer: The information contained in this document about the subject at issue only represents the point of view of NATO accredited C-IED COE, according to our knowledge and expertise. It does not reflect NATO's or national policies or positions, nor does it represent NATO in any way.

DISTRIBUTION LIST

ACTION / TO:

ATNOC COURSE DISTRIBUTION LIST

INFO / CC:

ANNEX A:
COURSE DETAILS

1. Training Audience

a. Fields and levels of expertise:

NATO Intelligence, Operations, Plans, Counter Terrorism, Targeting, CIMIC, InfoOps, EOD and C-IED Staff Officers and Senior Staff Assistants from upper tactical (Component Commands) and operational level commands and personnel of Law Enforcement and Intelligence Agencies. The attendance of the C-IED Staff Officer Course (CSOC), also conducted in the C-IED COE, is a good preparation for the ATNOC. Especially for the participants outside of the C-IED environment (including Law Enforcement and Intelligence Agencies), the attendance of the CSOC in advance is highly recommended but not mandatory.

b. Military/civilian Ranks:

Officers (OF-3 and above) and Senior NCO (OR-8 and above) from NATO nations and partner nations (mainly NCS and NFS), or equivalent ranks of Law Enforcement and Intelligence Agencies.

c. Language proficiency

An adequate understanding of written and spoken English is required. In accordance with STANAG 6001, a level of 3.2.3.2. is recommended for students to attend this course, or civilian level equivalent.

2. Tentative Agenda

The ATNOC is a two-week course, including theoretical knowledge and tools, which are provided as a basis for the practical exercises. The theoretical content consists of introduction of the AtN process itself and to widen the student perspective for the broad fields of overlapping processes, disciplines and other AtN related activities on the operational level. The practical exercise follows in a real scenario in which students will be required in syndicates to undertake staff functions (Ops, Plans, Targeting and Intelligence...) within the operational HQ going through the AtN process in order to facilitate, manage, and lead the C-IED/AtN effort.

a. Distance learning

Several information and documents will be made available to the student with sufficient advance notice: NATO approach, Operational Planning Process, Scenario, and References.

b. Residential/classroom course

1 st week				
MONDAY 17	TUESDAY 18	WEDNESDAY 19	THURSDAY 20	FRIDAY 21
Admin tasks	1st step of the AtN process (framework)	-Practical exercise (I)	2nd step of the AtN process (human networks)	2nd step of the AtN process (human networks)
Introduction and generalities				-Practical exercise (II)
2 nd week				
MONDAY 24	TUESDAY 25	WEDNESDAY 26	THURSDAY 27	FRIDAY 28
-Practical exercise (II)	3rd step of the AtN process (engagement)	Practical exercise (III)	-4th step of the AtN process (assessment) -Practical exercise (IV)	-Additional content -Admin tasks

3. Advanced Distributed Learning (ADL) & Coordinating Instructions

Distance learning:

The ATNOC requires basic knowledge of C-IED and NATO doctrines at tactical but also operational level. In general, we recommend attending the CSOC before participating in the ATNOC. For all attendees with and without experience in C-IED (including those who participated in the CSOC), it is necessary to read all available documents before the face-to-face phase in order to get up to speed with basic knowledge of C-IED.

To this end, it is planned to include this information in an ADL portal¹ which will be accessible to students once their participation has been confirmed.

¹ The procedure for accessing the portal and the information included therein will be sent along with the confirmation letter of attendance.

ANNEX B:
ADMIN INSTRUCTIONS

1. Application for the course

Candidates wishing to apply on this course should follow the guidance below:

- a. Click [here](https://www.ciedcoe.org/) and select “**ATNOC Course** ”
<https://www.ciedcoe.org/>
- b. Fill in all the additional information required and submit the form.
- c. In case you have trouble getting access to the webpage, contact the C-IED COE Course Assistant requesting an electronic version of the Personnel Application Form (PAF). Once completed send it back digitally to the C-IED COE Course Assistant.
- d. Final seat allocation will be made by the C-IED CoE

2. Dress code.

Duty uniform or battle dress uniform (BDU) or civilian equivalent (no sport cloths).

3. Security Classification

- a. The content of given lectures will be UNCLASSIFIED but in order to keep the opportunity of discussions, notes and remarks during the course open up to a **NATO SECRET** level, the overall classification of the course will be “NATO SECRET RELEASABLE TO AUT, AUS, NZL, IRL, CHE”.
- b. The PSC (Personnel Security Clearance) is mandatory.
- c. Once you have been selected to attend a Classified Course, you must complete the following actions:
 - i. For International Staff:
 - (1) Your National Security Office must send a RFV (Request for Visit) to the Spanish Security Office.
 - (2) NATO clearance must be sent directly from each country's National Security Authority to the Spanish National Security Authority (CNI) 10 days before the start of the event. CNI will forward it to the CoE. For Spanish personnel, it can be sent from a NATO Point of Control (it is not necessary to process it through the CNI).

ii. For National Staff (ESP):

(1) For Spanish personnel, it can be sent from a NATO Point of Control (it is not necessary to process it through the CNI). It is highly recommended to assist the course with a hard copy of PSC.

d. **The course cannot be attended without NS security clearance.**

4. CIS

- a. A briefing on the use of non C-IED COE equipment will be provided on entry.
- b. Students are not allowed to use their own laptops, CD/DVD-ROMs or flash disks at Classified Areas (Class I & Class II) according to C-IED COE regulations.
- c. During the course each student will be provided with a laptop.
- d. Mobile phones are not permitted inside the briefing and syndicate rooms.

5. Course fee

There will be no course fee.

6. Real Life Support

Specific coordination (room reservations in the CoE lodge, meals in base mess...) will be sent in the confirmation/regret mail. However, all services/needs will be carried out during the course request.

More information about accommodation and facilities can be checked at <https://www.ciedcoe.org> or by contacting the Course Assistant/CD.